

oday

we must also be aware of our present. We have many things to be proud of and others we can learn from.

Only by looking at who we are today, and taking responsibility for where we are, can we realistically plan for our future. From where we stand today, we must clearly state what we want for tomorrow.



OUR RIGHTS & RESPONSIBILITIES





he Confederated Tribes of the Warm Springs Reservation of Oregon, has been a sovereign nation since time immemorial. The Middle Oregon Treaty of 1855 was signed between two equals: The United States of America and the Tribes of Middle Oregon.

A way of life was preserved by the Treaty of 1855, with the right to fish, hunt, gather berries, dig roots and pasture livestock on unclaimed lands clearly spelled out in the negotiations. Any other rights not negotiated or extinguished by this treaty are reserved to the tribes. We have more rights in addition to those contained in the treaty. Generally speaking, the carefully negotiated treaty rights and these other rights were coupled with the solemn responsibility that we must carry on as descendants of the Treaty signers.

The act of the treaty making itself was an act of a sovereign tribal nation. The right to negotiate, govern, make laws, make executive decisions, and carry out justice, are all under the authority of the Tribes. These sovereign rights existed before the treaty negotiations, and are in place today.

Although "ownership" was a foreign concept, the Middle Oregon Tribes had exclusive authority over these lands, waters and resources. Our belief systems taught that these resources are Gifts from the Creator. The teachings, values and religion of our tribal people, surviving off of a natural healthy ecosystem, all helped to ensure a successful existence since time immemorial.

The displacement of authority to manage these resources and governance authority was always under threat from some outside invasion, natural phenomena, internal strife and/or disease. The creation of the United States of America is one of a long series of events occurring to the Tribes of Middle Oregon, now known as the Confederated Tribes of the Warm Springs Reservation of Oregon.

Since time immemorial the Tribes have recognized other tribes' authorities: the rights to govern themselves, protect and manage their lands and waters, and believe in their own religions. This "kinship" approach recognized these authorities even though the dominant authority, the United States of America, did not.



OUR RIGHTS & RESPONSIBILITIES

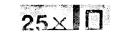
"The treaty was not a grant of rights to the Indians, but a grant of rights from them -- a reservation of those not granted." (US v. Winans) Today, we are very concerned about the adequate protection and use of habitats, places of significance, traditional use areas, and especially our sacred sites. These are evidence of our past peoples use of these areas. They are our relatives. We claim these as belonging to our contemporary tribal people and we have the responsibility to take care of them.

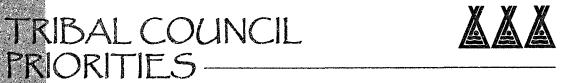
We respect our neighbors and non-Indian community members as a vital part of our way of life. They carry the responsibility to respect our Indian Nation, culture, heritage, different religions and authority. We will educate them of their responsibility to protect our many legally reserved off-reservation resources on federal, state and private properties. We have the responsibility to show our neighbors the respect we have for these resources through our actions.

It is our responsibility to live our Indian way of life and use the various rights from inherent sovereignty to individual rights, in a way that protects our Indian Nation, our Wasco, Warm Springs and Paiute Tribes, and the many Gifts both on and off-reservation.

"We declare the existence of this inherent sovereign authority - the absolute right to govern, to determine our destiny, and to control all persons, land, water, resources, and activities, free of all outside interference - throughout our homeland and over all our rights, property and people, wherever located." (Declaration of Sovereignty)

Louie Pitt, Jr., Governmental Affairs and Planning Director





The 21st Tribal Council adopted a set of ten priority areas which address the concerns of Tribal membership. These priorities provide direction to tribal government departments.

This summary highlights several Council priorities which relate to benchmarks and strategies. These directions from Tribal Council correspond to the community's direction for the Comprehensive Plan's vision, goals and benchmarks.

Tribal Council Priority Areas:

- 1. Financial and economic (revenue and employment)
- Social Issues, public safety and personal responsibility
- 3. Youth development
- 4. Sovereign status, legislative and political
- Culture and traditions
- 6. Tribal Council operations
- 7. Resource management
- 8. Community development and housing
- 9. Essential government services

Benchmarks:

- Facilitate the on-reservation start-up, expansion and success of five to ten Tribal member-owned businesses per year.
- Develop 50 new jobs on the reservation and employ 50 previously unemployed Tribal members or affiliates on or near the reservation each year.
- Reduce substance abuse, especially among youth, by 50% in three years.
- Document the oral histories and traditions from elders before they are gone.
- For grades K-12, increase school attendance by 50% and student achievement (reading, math, problem solving, etc.) by 25% in 3 years.
- Recruit and train a dozen native language speakers and teachers for each native language, encouraging and enabling participants to achieve conversational fluency and the ability to read and write within 3 years.
- Plan, design and build 75 new and affordable housing units per year.

TRIBAL COUNCIL PRIORITIES

Strategies:

- Evaluate the current programs offered to youth and develop a more consistent and comprehensive approach to dealing with juvenile behavior problems.
- Ensure that this comprehensive youth program model incorporates appropriate discipline and responsibility for crime, holding the individual and the parents responsible and keeping the community safe.
- Develop and implement a positive legislative strategy with local, state and federal government legislatures, agencies and officials.
- Secure Congressional nullification of the fraudulent 1865 Huntington Treaty.
- Implement a timber sale planning and approval process that can produce approved sales within 6 months, while preserving vital forest conditions.
- Implement resource management policies that maintain a sustainable-use level of resources and provide optimal economic returns from resource development.
- · Increase acceptance and compliance with tribal resource laws.
- Approve a construction schedule for infrastructure and community projects in conjunction with a 5-year Capital Infrastructure Plan.

Targeted Goals:

- Improve the effectiveness of communication efforts with tribal members and the community.
 Develop and implement an active reporting system to address tribal member issues on a timely basis.
- Implement a financial management plan for all tribal assets and investments.
- Complete the comprehensive evaluation of the effectiveness of the Tribes' public safety, rehabilitation and Tribal Court justice services systems.
- Bring on-line at least one new major tribal revenue source by 2001.
- Define essential services and establish service delivery standards for all tribal government programs.



COMMUNITY VALUES

- · We teach our children mutual respect for each other and each tribe
- * To be successful, we must formally educate ourselves while retaining our culture
- · We honor individual rights and protect treaty rights
- · Strong families create a healthy community
- Our community needs stable, visionary, qualified leadership
- Listen and use the wisdom of elders and religious leaders; encourage the bright hopes that reside with the young
- We commit resources needed to encourage long-term economic growth
- · We create an environment for self-sufficiency and well-being
- · Each member involved in decisions strengthens our community foundation
- At all costs membership commits to support the protection of all tribal lands

MY VALUES

VALUES: "A principle standard or quality considered inherently worthwhile or desirable." The root for value is valor, which means strength. Values are sources of strength, because they give people the power to take action. Values are deep and emotional and often difficult to change. A guiding principle, a standard or a belief, a boundary not to be compromised

VALUES ARE GUIDING STARS that can be used to navigate our behaviors and actions. They provide us with clarity of purpose. When we are clear about our values, it is easier to make choices, and life becomes more fulfilling because we know who we are and what we stand for. We also feel more energy, enthusiasm and zest for life because we know that we are choosing to do the things that have meaning in our life. When we live by our values, others can see our integrity and look to us to provide leadership.

If we have no articulated values, we have no guidelines to live by. We tend to be unfocused and without direction or unified purpose. If our values are not aligned, sooner or later we experience tension, frustration and sometimes resignation with thoughts of "it's no use to try".

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A)	Think about the last time you were involved with a project at work or in the community, that each morning you couldn't wait to jump out of bed? What was it that you supported so strongly?
B)	Who are people that you admire? What values do they stand for?

II.	Top five personal values:
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	Values into Action: After writing down each value, write a specific example of how you express that value in your work or life:
2.,	
4.	
5.,	
a.	Which values are most important to you at school or work?
b	Which values are most important to you at home?
C.	Which values have you not focused on or neglected in your life?
d.	Which values get the most attention at work/school? What activities do we spend our money and resources on, what are people always talking about?
. е.	Values Conflicts - It is important to clarify personal, organizational & community values. What is an example of a values conflict in your department or school or home?
-	
	How can this be resolved?
f.	What values/qualities would you like to see in community leaders? (community, supervisor/managers, tribal or city council, teachers, other leaders)
1.	
2.	
3	

VALUES:

Advancement - Getting ahead, ambitious, aspiring to higher levels.

Teamwork - Cooperating with others toward a common goal.

Authority - Having the power to direct events, make things happen.

Self-Control - Self-disciplined, restrained.

Intellectual Status - Being regarded as an expert, a person who knows.

Honesty – Sincere, truthful.

Perseverance - Pushing through to the end, completing tasks.

Appearance - Looking good, dressing well, keeping fit.

Neatness - Tidy, orderly, clean.

Achievement – Successful completion of visible tasks or projects.

Competence - Being good at what I do, capable, effective.

Integrity - Acting in line with your beliefs.

Challenge - Testing physical limits, strength, speed and agility.

Knowledge - Seeding intellectual stimulation, new ideas, truth and understanding.

Environment - Respecting the future of the Earth.

Forgiveness – Able to pardon others and let go of hurt.

Power - Control over other people, making then do what I want.

Health - Maintain and enhance physical well-being.

Helping - Taking care of others, doing what they need.

Respectful – Showing consideration, regarding with honor.

Spiritual Growth - Relationship to higher purpose, divine being.

Courageous - Standing up for your beliefs, overcoming fear.

Adventure – Challenge, risk-taking, testing limits.

Play - Fun, lightness, spontaneity.

Person Growth - Continual learning, development of new skills, self-awareness.

Diplomacy - Finding common ground with difficult people and situations, resolving conflict.

Self-Acceptance - Self-respect, self-esteem.

Peace - End of war, non-violent conflict resolution.

Consensus - Making decisions everyone can live with.

Communication - Open dialogue, exchange of views.

Prosperity - Flourishing, well-off, affording what I want.

Creativity - Find new ways to do things, innovative.

Friendship - Close companionship, on-going relationships.

Rationality - Consistent, logical, clear reasoning, unemotional.

Tolerance - Respectful of others.

Pleasure - Personal satisfaction, enjoyment, delight.

Traditional - Respecting the way things have always been done.

Recognition - Getting noticed for effective efforts.

Intimacy - Deep emotional, spiritual connection.

Fairness – Similar opportunity, respecting everyone's rights.

Family - Taking care of and spending time with loved ones.

Belonging - Being connected to and like by others.

Security - Freedom from worry, safe, risk free.

Competition - winning, doing better than others.

Community - Living where neighbors are close and involved.

Inner harmony - Freedom from inner conflict, integrated, whole.

Stability - Certainty, predictability.

Aesthetic - Desire for beauty, artistic

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COMMUNITY VISION

WE THE PEOPLE of the Confederated Tribes of Warm Springs, since time immemorial, carry forth the inherent rights of sovereignty and spirituality through unity and a respect for the land, water, each other and the many gifts given by the Creator.

MY VISION
Identifying our desires and dreams for the future brings direction to our lives and helps us to stay focused on a charted course to creating a fulfilling life.
THIS IS MY VISION OF WHAT MY LIFE. WILL LOOK LIKE. TWENTY YEARS FROM NOW AND THE LEGACY I WILL LEAVE FOR OTHERS:

COMMUNITY GOALS

- 1. Our tribes work together to protect treaty and other rights, tribal values and sovereignty
- 2. We preserve, protect and enhance our cultural, environmental and natural resources
- 3. We are a healthy, safe, productive and knowledgeable people
- 4. Our growing economy meets the income, employment and business needs of our community
- 5. Our homes and community are sources of price and we have various choices of where to live

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SPECIFIC THINGS W	ILL DO TO HONOR MY VALUE	S AND REACH MY PEI	RSONAL VISION:	
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Community Values	Tribal Government Values	Personal Values
Mutual Respect Formal & Cultural Education	1. 2.	1. 2.
Fonor Individual & Treaty Rights Strong Families Strong Leadership	3.	3.
Spirituality & Elder Teaching Long-Term Economic Growth Self-Sufficiency	4.	4.
Community Involvement Tribal Land Protection	5.	5.
Community Vision	Organizational Vision	Personal Vision
We the people of The Confederated Tribes of Warm Springs, since time immemorial, carry forth the inherent		
rights of sovereignty and spirituality through unity and a respect for the land, water, each other and the many		
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Community Goals	Organizational Goals	Personal Goals
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 We preserve, protect and enhance our cultural, environmental and natural resources 	2.	2.
We are a healthy, safe, productive and knowledgeable people	3.	3.
 Our growing economy meets the income, employment and business needs of our community 	4.	4.
Our homes and community are sources of pride and we have various choices of where to live	5.	5.
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LEGIBILITY STRIP

Researching Your Family Heritage

To get started with developing your family tree, begin by writing down what you already know about your family. A good resource for detailed suggestions on researching your family tree is located at www.familytreemaker.com.

The following resources can help you to track family member historical information, including English & Indian names, birth dates, blood degrees, age, occupation, etc.

LOCAL RESOURCES

Parents and Grandparents

Can provide ancestors' names, lines of descendents and other information.

Elders and Relatives

Can provide general family information and history.

Family Photo Albums

Check the backs of photos for names and other information.

Family Historian

(sometimes the family "packrat")

Check with them for memorabilia (photos, diplomas, letters, etc.)

Church records

Probate

553-3264

Can provide occupational information.

Check credit records for this information also.

Realty Department

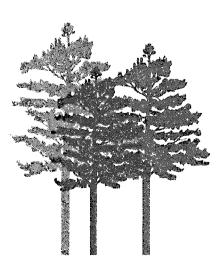
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Maintains allottee records.

Vital Statistics

550-3252

Can provide genealogy background for tribal enrollment or adoption eligibility or other reservations (e.g. Yakima, Klamath, Umatilla)



OTHER RESOURCES

Birth Certificates

Birth certificates provide information like name, birthplace, date of birth, parents' names, etc.

Chemawa Indian School

503-399-5721

Can provide information like name, tribe, age, blood degree, etc.

Census Records

Provide family information like head of household, Indian name, English name, age, occupation, tribe, etc.

Newspapers (current and out of print)

Provide information on microfilm. Obituaries can be especially informative.

County Records

Maintains birth, marriage and death records, land records and many other legal documents.

Jefferson County

475-4451

County Libraries

Jefferson County Library

475-3351

History Books

Look for those specializing in known ancestral regions.

State Archives Centers

Oregon State Archive Reference

503-373-0701

Salem, OR

National Archives & Records Center 200 Joyce Justice

206-526-6501

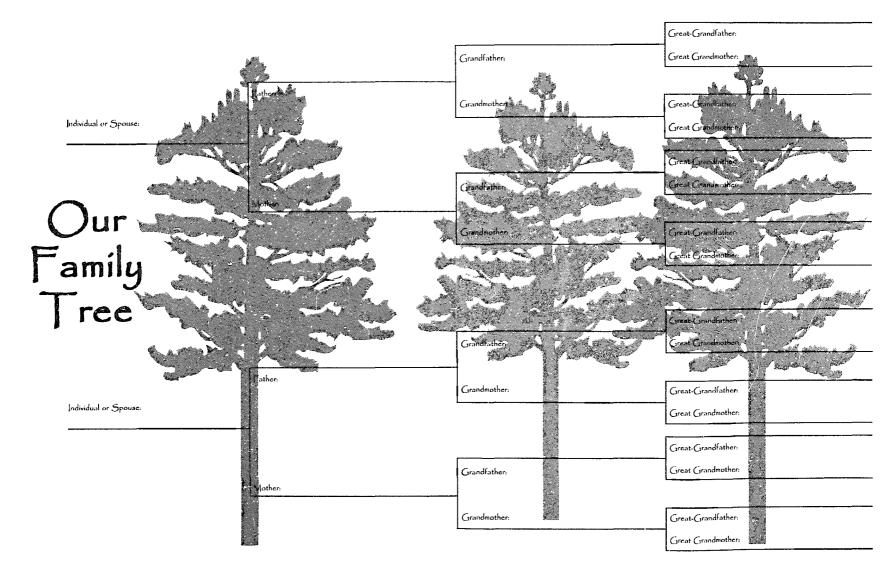
Maintains Pacific Northwest archival documents, military records, and holds a quarterly genealogy workshop.

Denver National Archives &

Records Center

303-236-0801

Maintains Pacific Northwest archival documents and Montana archival documents.



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My Family Tree	My younger sisters:	My younger brothers:	My daughters:	
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My mother's brothers:				My father's brothers:
My maternal grandmother:				My paternal grandmother:
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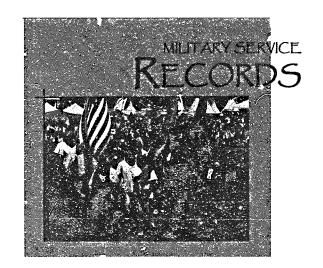
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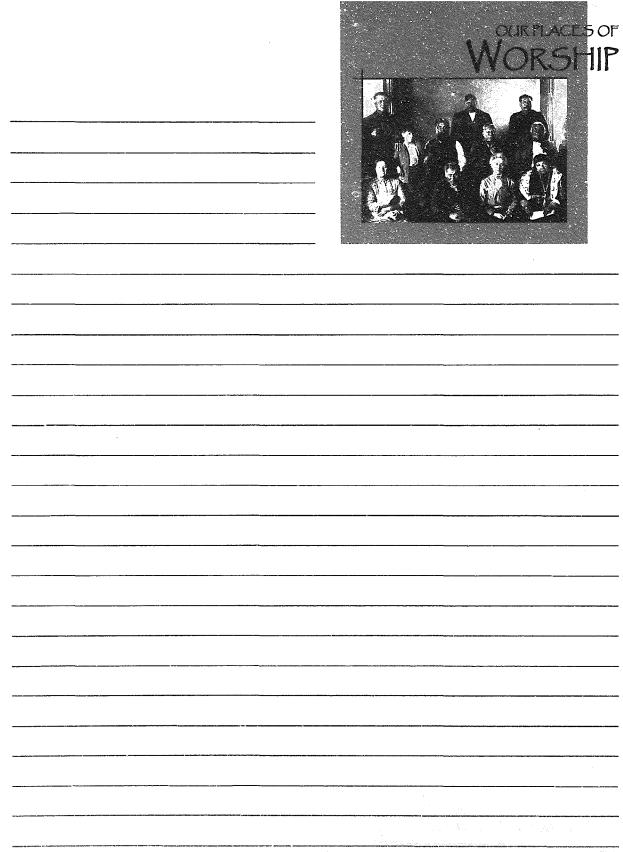
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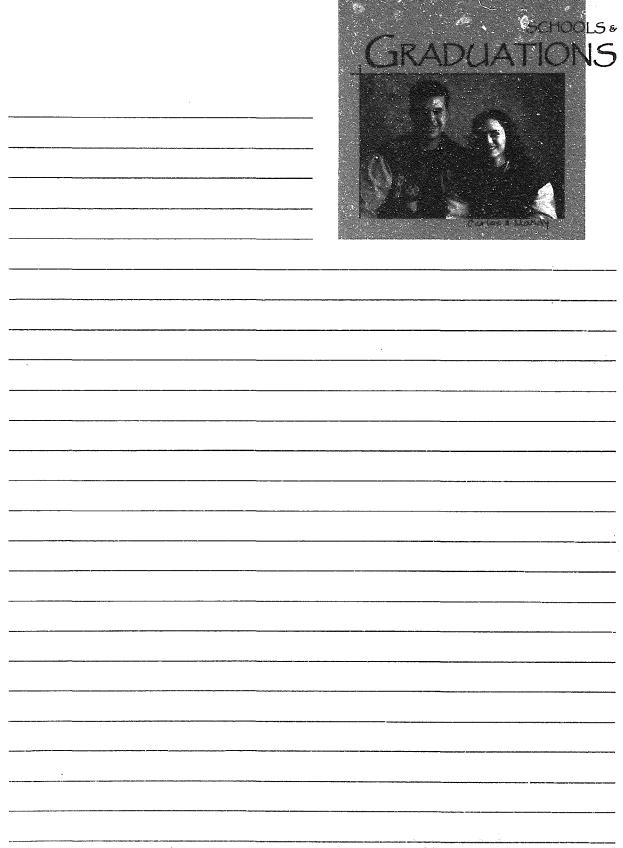
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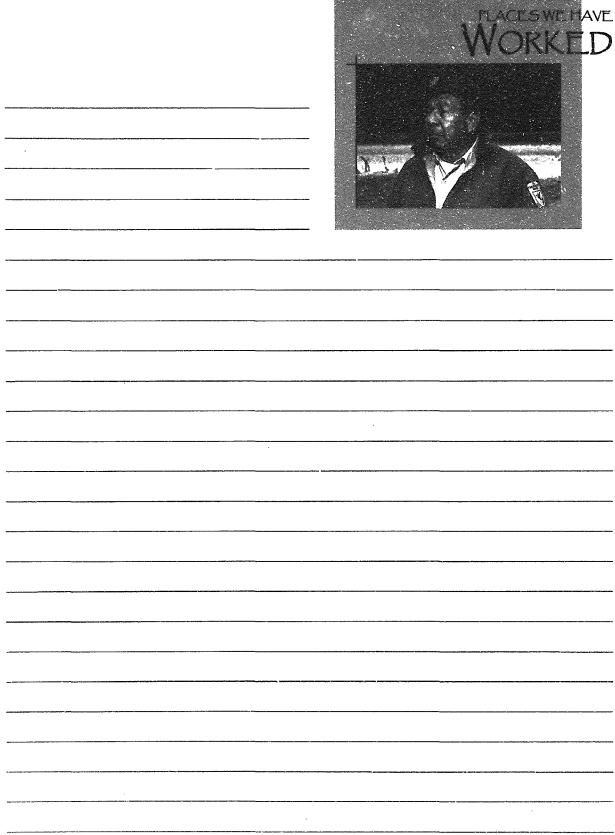
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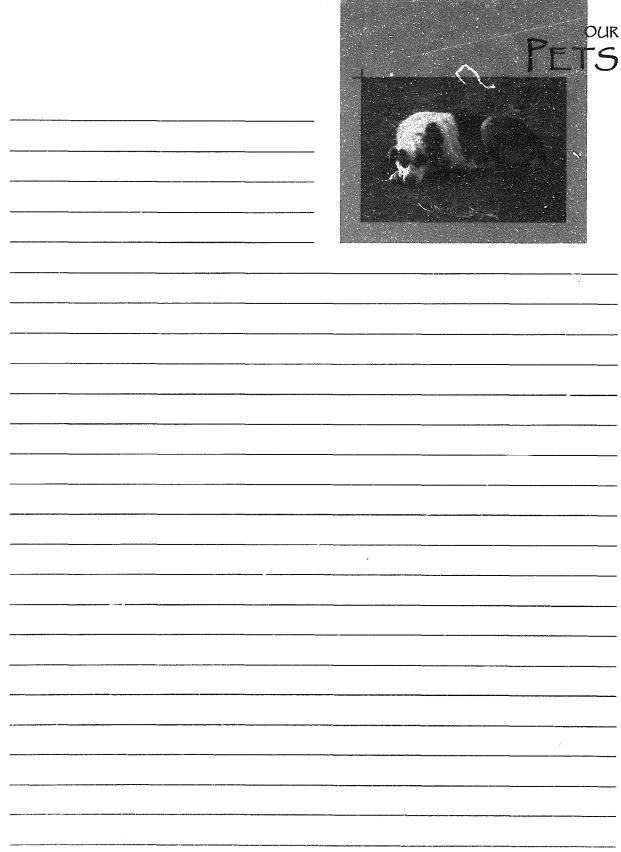
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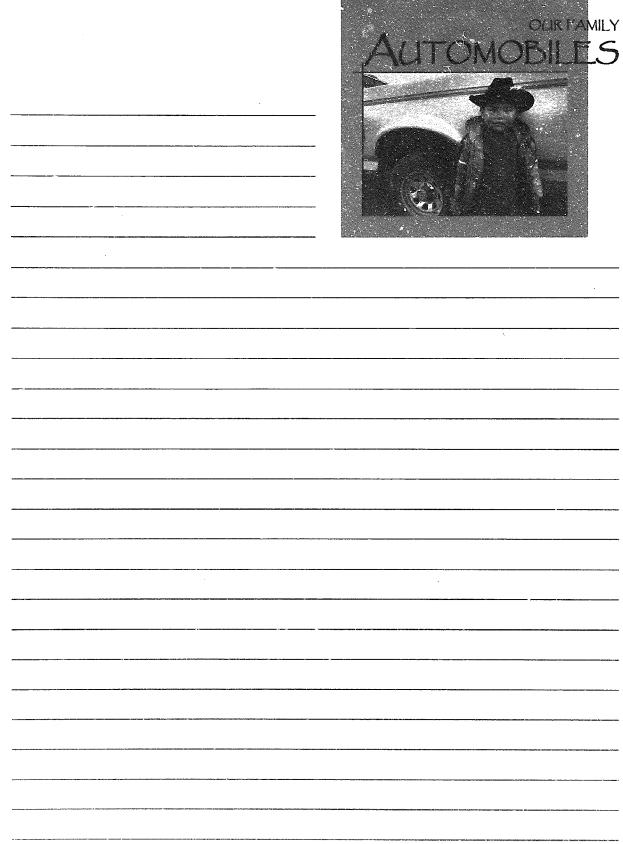


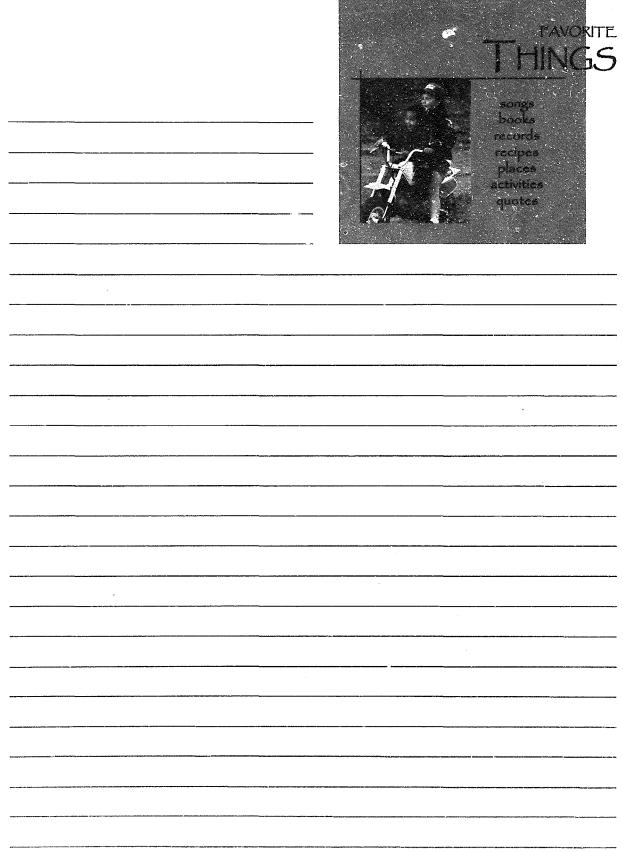
Clubs * Organizations * Boards Committees * Volunteer Work



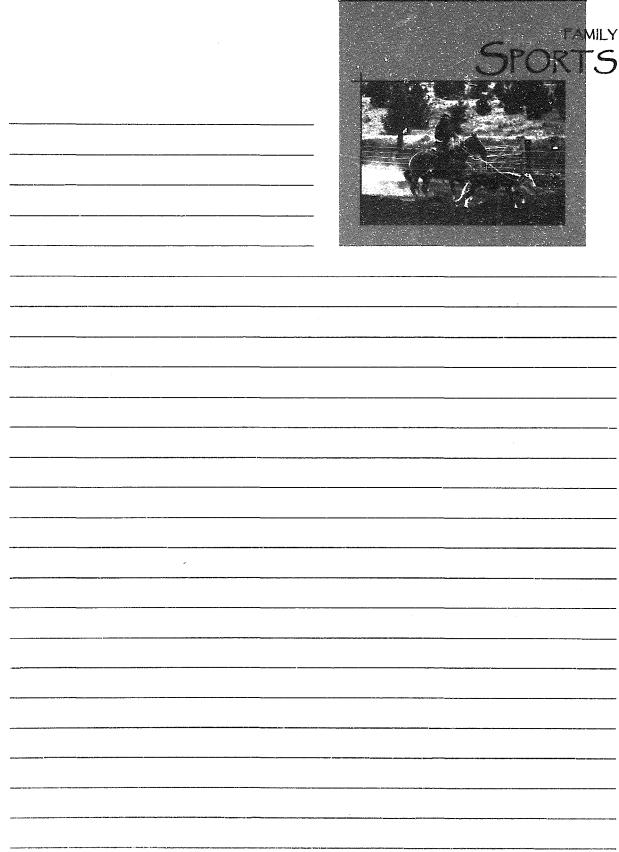
Who are the special people in your life? You might want to note their addresses, how you met, and what makes these people special.	SPECIAL FRIENDS & RELATIVES

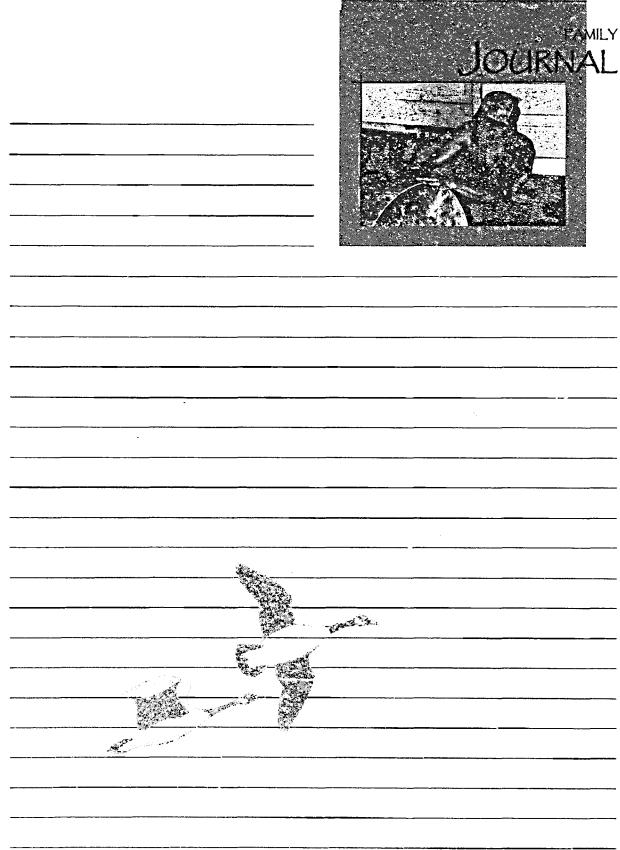






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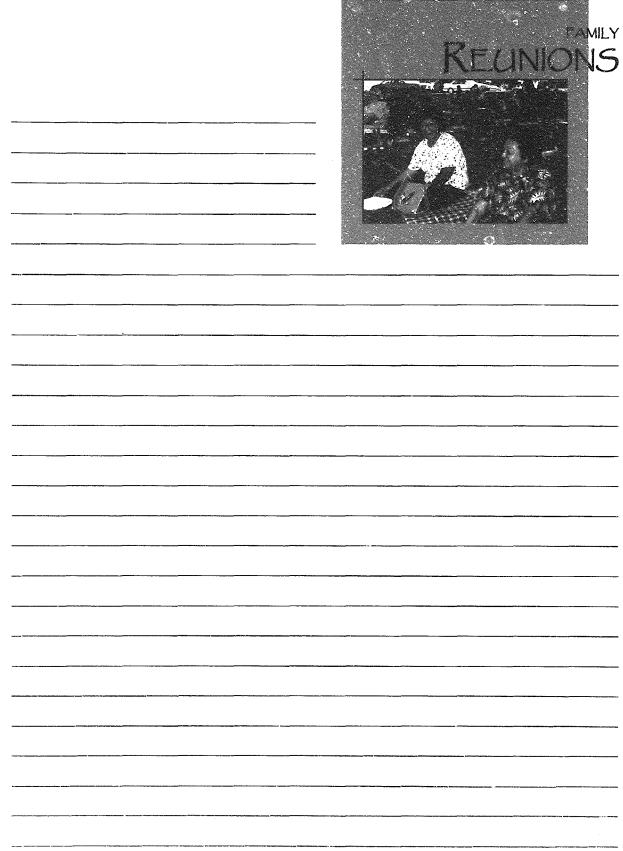
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PAVORITE FAMILY CASTIMES What are the hobbles, activities & pursuits that give you and other family members jou?
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This is the place where you can recount memorable or extraordinary events that you or others may want to recall years from now.	REMEMBER -

MEDICAL
HISTORY
Record dates of major illnesses. vaccinations, treatments and other important family modical information here.
important family modical information.
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Pre-Arranged Funeral Instructions

First Name	Middle Name	Last Name
Maiden Name	Indian Name	SS#
Date of Birth	Place of Birth	
Street Address		
Marital Status	Spouse's Name	
Occupation	Employer	Years worked
Father's Name	Mother's Name	Maiden Name
Person in Charge of Services		<u></u>
Phone Number	Mailing Address	·
Veteran's Information		
Branch of Service	War Served In	Rank Earned
Date of Entry	Place	
Date of Discharge	Place	· · · · · · · · · · · · · · · · · · ·
Please include a copy of your disc	charge papers any Veteran Benefits that i	may be available to your family.
Funeral Instructions		
Prayers Services Held At		
Officiating Person(s)		
Dressing Ceremony Held At		
Officiating person(s)		
Overnight Services Held At & Nur	mber of Nights	
Officiating Person(s)		· · · · · · · · · · · · · · · · · · ·
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Cooks		
Other Special Instructions		
Casket Bearers	1	
Honorary Casket Bearers		
Last Will & Testament Inform		
I have a Last Will & Testament Y	N Date Prepared	Prepared By
Copies can be found at		Need to be read now

Relationship

City/State of Residence

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Family History

Name

Use this page to document the names and recording dates of family oral historians.	I 115TORY
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ORAL HISTORIES

Oral histories are the way families have traditionally passed down their cultural and historical knowledge. Ultimately, this collective knowledge serves as the foundation of our sovereignty as a people. It is the responsibility of each family to pass this knowledge on to the next generation. Families are encouraged to do oral histories, whether it is recorded or not. Some believe in recording and others do not.

Family Oral Histories

There is a place in this Keepsake document to store cassette tapes. There is also a form provided to give you a guideline of the type of information to record. Recommendations for recording oral histories at home are:

- 1. Use highest quality, 1-hour or less cassette tapes. Longer tapes do not last as long.
- 2. For video recording, highest quality VHS tapes are recommended.
- 3. Make at least one extra copy and store at a different physical location.
- 4. Store copies in a non-metal cabinet.
- If you are interested in purchasing recording equipment, you can contact the Legislative Office for recommendations.

It is recommended to have children present as a good way for them to learn and get to know their relatives. Older children can participate by interviewing family members. It is a good idea to always have a quality tape recorder and tapes on hand, to be prepared for opportunities to record elders and other guests.

Tribal Oral Histories Program

The Confederated Tribes of Warm Springs has an Oral Histories Program. This program is a governmental service that records histories of tribal members. The Oral Histories Program began in 1999, and like all government programs will depend on funding availability in the future.

If Tribal Members would like to have a staff member record a family member, contact the Legislative Affairs Office at 553-3314. The family will be given a copy of the recording.

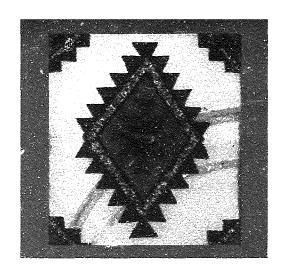
Narrator Biographical Data

Name (English):	Native Name:
Other Name:	Who is Narrator named after:
Place of Residence:	Tribal Affiliation:
Birth Date/Time of Year:	Birthplace:
Occupation:	Education:
Parent's	
Father's Name (English):	Native Name:
Birth Date/Time of Year:	Birthplace:
Occupation:	Education:
Mother's Name (English):	Birthplace:
Birth Date/Time of Year	Birthplace:
Occupation:	Education:
Spouse (if applicable)	
Spouse's Name (English):	Native Name:
Who is Spouse named after:	Tribal Affiliation:
Birth Date/Time of Year:	Birthplace:
Date of Marriage:	Place of Marriage:
Residence prior to Marriage:	Residence after Marriage:
Occupation:	Education:
Children (if applicable) Provide names (English and Native), birth space below or on an attached sheet of page 1.	dates, birthplaces, sex, who children are named after, etc., aper.
Subsistence Use Area (In Chronological Or	der, If Possible)
Primary Village(s):	
Hunting Camp(s):	
Root Camp(s):	
Summer Fish Camp(s):	
Berry-Picking Camp(s):	
Fall Camp(s):	

The Confederated Tribes of the Warm Springs Reservation of Oregon

Oral Interview Release Form

Date:	<u></u>
document through audio and/or vid protection, preservation, and encour ensure the survival of the Tribes. It	oes of Warm Springs Reservation of Oregon (the Tribe) permission to eo recording and transcription oral history interview(s) for the purpose of ragement of tribal history, culture, tradition, and heritage necessary to is my understanding that these activities are recognized through Tribal essary and important to the long-term welfare of the Tribe and its
protection of traditional cultural res the oral histories will not be given t	th the Tribe is to be used solely for the purpose of identification and ources, properties, and natural resources. The knowledge contained in to non-tribal members except in cases where it is useful for protection his material becomes available it may be read, quoted, or cited from and cholarly purposes only.
This release does not preclude any recordings or transcription.	use which I may want to make of the information contained in the
It is desired that the following restriction	ctions are placed on this material:
I would like a copy of any interview	recording and transcript to be give to:
Myself Othe	er Individual or Tribal Department
Signature of Interviewee	Signature of Interviewer
Name	Name



PRESERVING & PROTECTING HEIRLOOMS & COLLECTIONS

Handle with care: If handling is necessary, use both hands, making sure they are clean and dry. This will provide support and protection. For very fragile items, keep them away from vibrations, air currents and dust.

Store safely: Keep items in a safe and dry place, away from children, insects, pets, smokers and plants. The room should be away from drafts and direct sunlight.

Accidental damages: Do not attempt to fix the damage yourself. Keep all pieces - don't discard anything. Ask a curator to help you as soon as possible.

Photographing heirlooms: Do not leave photo flood lights on for very long. Make sure the item is stable.

Old photos: Do not handle prints or negatives with bare hands. Use clean dry cotton nylon gloves. Don't use your breath to blow the dust off.

Moving: Plan where the object is going and how to get it there. Prepare the place whe going in advance. Use caution.

Baskets: When handling, support the basket from underneath with both hands. Don't litt by their edges or stack baskets. To avoid damaging the interiors, do not stuff tissue paper into baskets.

Ceramics: Always use both hands and support ceramics from the base. Rims and handles are usually weak.

These suggestions are from "A Guide to Handling Anthropological Museum Collections", by Nancy Odegaard. Contact a curator at the museum for more detailed information.

HE	COLLECTIONS
	
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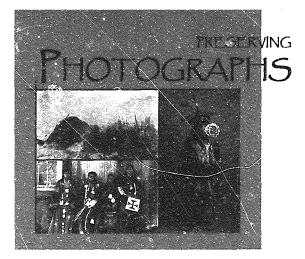


Caring for Photographs:

Do not handle prints or negatives with bare hands. Use clean dry cotton or nylon gloves. Don't use your breath to blow the dust off.

Store photographs and negatives in $\bigcup V$ protective holders or store out of the light.

Take a minute to write down who or what the photograph is of and where and when the photo was taken. You can use this page to document your photos or affix a label to the back of your photographs. Never write directly onto the back of photos.



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		Negative stored at:
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Use the calandar on the next page as a permanent place to record annual family and special events, celebrations and memorials.

MONTHLY COMMUNITY MEETINGS



EBRUARY Celery Feast Childrens Art Show @ the **Date Varies** Museum at Warm Springs Lincoln's Birthday Pow-Wow Usually 2nd Weekend January - March

Tribal Member Art Show @ the Museum at Warm Springs

March - July

Root Feast

Salmon Feast

Kah-Nee-Ta Mini-Marathon

Road Warriors Biathlon @ Kah-Nee-Ta

Date Varies

Date Varies

2nd Weekend

3rd Weekend

June:

Reservation Relay @ Kah-Nee-Ta

Craft Fair @ the Museum

1st Weekend

Memorial Day Weekend

Pi-Ume-Sha Treaty Days

Pow-Wow & Rodeo High School Graduation Usually 3rd Weekend

Usually 2nd or 3rd

Weekend

XXX JULY: AUGUST **Huckleberry Feast Date Varies** SEPTEMBER OCTOBER Craft Fair at Museum Labor Day Weekend Fall Run @ Kah-Nee-Ta Mid-Month **Proposed Tribal Budget** Posted October 1 **Budgets/District Meetings** Mid-October -Mid-November XXX NOVEMBER December Christmas Pow-Wow Thanksgiving Pow-Wow Post Approved Tribal Budget December 1 Holiday Basketball Tournament **Holiday Bowling Tournament** Christmas Bazaar 2nd Weekend Indian New Year December 21

TELEPHONE DIRECTORY

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Accounting	
Adult & Family Services only @ Madras	475-6133
Archaeologist Cultural Resources	3265
Appeals Court	
Building Inspections/Permits	
Business Economic & Development	3468/3469
C.H.E.T./Vern Jackson Home	4922
Chief Operations Officer (COO)	3228
Chief of Police	
Children's Protective Services.(CPS)	3209/3216
COCC Adult Learning Center	
Commodities Program	
Community Counseling Center	
Community Wellness Center	
Compensation & Benefits	
Compliance Officer	
Composite Products (D.E.)	
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Construction/Contracting	
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Court Judges	
Credit Dept	
Crushing	
Culture & Heritage	
Director of Finance	
Dispatch-Jail	
Drug Testing (Mountain View)	
Early Childhood Education Center (ECE)	
Education	3311/3312
Education GM	
Finance	See Employee
Finance	See Employee Telephone Directory
Fire & Safety	See Employee Telephone Directory1634
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Fire & Safety	See Employee Telephone Directory16341900553-16923233/32343214165449143250/32513330
Fire & Safety	See Employee Telephone Directory16341900553-16923233/32343214165449143250/325133303225
Fire & Safety	See Employee Telephone Directory16341900553-16923233/32343214165449143250/3251333032253472/3212
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Fire & Safety	See Employee Telephone Directory16341900553-16923233/32343214165449143250/3251333032253472/32123309335/33361968/1969200/220132693314333/333449483212/3213165735483548
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OIS-PC Support Voice Mail	.3504
Parole & Probation	.3293/3323
Payroll	.3347
Personnel/Training	3262
Physical Therapist @ Community Center	.3381
Planning	
Police Administration	3272/3273
Printing	
Probate Court	
Project Engineer	
Property	
Prosecutor	.3293 3300/3301
Public Safety GM	
Public Utilities GM	
Purchasing	
Range & Agriculture	
Realty (Refer to BIA Directory)	
Records Center	
Risk Manager(insurance)	
Sanitarian	
Sanitation & Landfill	
Secretary-Treasurer	
Senior Citizen Center	
Small Business Center	
Social Services	
Spilyay Tymoo	
Tectonics	
Tribal Attorney Legal Services	
Tribal Council Office (ASC)	
Tribal Investigations	
Tribal & Public Relations	
Tribal Welfare	
Utilities	
Utilities Shop	
Vehicle Pool	
Vital Statistics	
Vocational Rehabilitation	
Warehouse	
Warm Springs Gaming Commission	
Water & Soil	.3462/3463
Water Treatment Plant	.1472
Wellness/WIC	
VOCS/Victims Of Crime Services	.2293/7704
Work Experience Development Dept.	
(WEDD)/JTPA	.3324
EMERGENCY NUMBERS	
Ambulance	911
Doctor (W.S. Clinic)	.53-1196
Fire	.53-1196 .911
FireHospital (Madras)	.53-1196 .911 .475-3882
Fire	.53-1196 .911 .475-3882
Fire	.53-1196 .911 .475-3882
Fire	.53-1196 .911 .475-3882 .911
HOSPITALS Madras Medical Group, P.C	.53-1196 .911 .475-3882 .911
HOSPITALS Madras Medical Group, P.C	.53-1196 .911 .475-3882 .911 .475-3874 .475-3882
HOSPITALS Madras Medical Group, P.C	.53-1196 .911 .475-3882 .911 .475-3874 .475-3882 .382-4321

BUREAU OF INDIAN AFFAIRS-WARM SPRINGS AGENCY		FAX NUMBERS		
Administration		Administration Building	553-1924	
Facilities	553-2400	BIA Administration	553-2426	
Fire Management	553-2413/1146	BIA Forestry	553-2432	
Forestry	553-2416/18	Business Economic & Development		
General Assistance	553-2406	Children's Protective Service	1894	
IIM	553-2409	COCC	7629	
Investigations	3272/3273	Commodities	2279	
Land Operations	553-2421/22	Community Wellness Center/Recreation	1361	
Personnel		Community Counseling Center	4900	
Property & Supply	553-2410	Construction		
Realty		Court Administration	3281	
Roads	553-2423/25	Credit Dept	3515	
Social Services	553-2440/41	D.E. Project	553-1145	
		Early Childhood Education(ECE)	3379	
FREQUENTLY USED, SCHOOLS, FAX AN	D	Education	1899	
HOSPITALS NUMBERS		Finance	3256	
	*	Fire Management	553-2436	
FREQUENTLY USED NUMBERS		Fire & Safety	3531	
Agency Longhouse Kitchen Phone	553-2540	Fish Hatchery		
Community Center Pay Phone	553-9507	Fish & Wildlife (Natural Resources)		
D.E. Composite Products	553-1143	Housing	3358	
Deschutes Crossing Restaurant	553-1300	Human Services GM		
DMJ Automotive	553-3282	Indian Head Gaming		
Eagle Head Sports	553-1726	IHS/Clinic		
Fish Hatchery	553-1692	Kah-Nee-Ta Manager		
Indian Head Casino	553-6123	Kah-Nee-Ta Resort		
Indian Trail Restaurant	553-1206	Ken Smith & Associates		
Juniper Travel (Madras)	475-6106	KWSO		
Kah-Nee-Ta Reservations	800-831-0100	Legal Aid		
Kah-Nee-Ta Resort	553-1112	Mail & Reception		
Ken Smith & Associates	553-5353	Management		
Marcia's Hair Salon on the Rez	553-2521	Museum @ Warm Springs		
Mill-Front Gate	553-2115	Natural Resources GM/Cultural Resource		
Nathan's Business Service	553-9246/47	Office Of Information Systems (OIS)		
Prestige Travel (Portland)	285-2522	Personnel/Compensation & Benefits		
Rainbow Market	553-1176	Physical Therapist @ Community Cente		
Sadaiktba - W.S. Plaza	553-7907	Prestige Travel (Portland)		
Simnasho Longhouse Pay Phone	553-9588	Probate Court		
Texaco Gas Station		Public Safety Branch		
Thunderhawk Indian Arts & Crafts	553-5833	Public Utilities		
Tribal Attorney Office (Bend)	382-3011	Range & Agriculture/Land Operations		
Warm Springs Forest Product Industries	553-1131	Small Business Center		
Warm Springs Health & Wellness Center		Social Services		
Warm Springs Market (Macy's)		Spilyay Tymoo		
Warm Springs Post Office		Tectonics International		
Warm Springs Power Enterprise (WSPE).		Tribal Attorneys		
Whitehorse Rafting		Tribal Council		
		Tribal & Public Relations		
SCHOOL TELEPHONE NUMBERS		Utilities		
Alternative Education	553-1120	Vocational Rehabilitation		
Buff Elementary	475-3292	Warm Springs Elementary School		
Madras Elementary		, -	553-6321	
Madras High		Warm Springs Forest Products Industries (WSFPI)	EE3 15/1	
FAX-Madras High School				
Jefferson County Middle School	475-7253	Warm Springs Gaming Commissioners		
Liaison Foster Kalama	, , , , , , , , , , , , , , , , ,	Warm Springs Police Dept.(WSPD)	13/6	
FAX-JCMS	475-4825	Warm Springs Power	``	
Warm Springs Elementary		Enterprise (WSPE)		
Liaison Helena Jackson	JJ 1120	Work Experience Development Department		
509-J Administration	475-6856			
146 Simnasho School	553-6023			